The World of Seadrill

The secret of AOD III’s success

Introducing a new approach to maintenance: Asset Life-Cycle Management

Celebrating International Women’s Day
Welcome to the latest edition of the magazine.

In this edition we feature the brilliant work carried out by AOD III to consistently win Rig of the Quarter and Rig of the Year. The team tell us that they believe one of the reasons for their success is that they have the commitment of the whole crew in delivering the best operation for their client. This is the kind of behavior that we all need to strive toward: total commitment to delivering the safest and most efficient job for our customers. Well done, AOD III.

Team commitment will be essential as we put more rigs back to work over the next weeks and months. We are seeing activity levels picking up (see page 3), and we need to have an unrelenting commitment to delivering a safe working environment at all times. Our licence to operate is based on our safety performance and our operational track record. Protecting this licence to operate keeps our people safe and delivers for our customers.

As we see on page 4, customer focus is a top priority for the West Vencedor, and its client commitment is already paying off. In the relatively short time that the West Vencedor has been working for Petronas in Myanmar, it has already become one of its top-performing rigs. This is a rig that is showing the kind of commitment that I want to see right across our fleet.

We will transform our business over the coming years. On pages 8 and 9, we talk you through what we want to achieve over the next five years, and how we are going to get there. To be successful and achieve our goals, we need everyone pulling in the same direction and fully committed to delivering a hurt-free and efficient operation.

Enjoy the magazine.

Anton Dibowitz, CEO
Rig activity rises in the East

A number of new contracts and extensions have been announced so far this year, in what has been a promising start to the year in terms of rig activity.

First up was AOD I which has been awarded a three-year extension by Saudi Aramco, keeping the rig under contract to them until June 2022.

The West Bollsta has been awarded a contract by Lundin Norway to develop the Luno II field in the Norwegian North Sea. Seadrill will operate the rig on behalf of Northern Drilling for the duration of the contract, which is expected to start mid-2020.

This ten-well contract includes four additional options, which, if fully exercised, will keep the West Bollsta busy in Norway until Q3 2020.

And the West Carina has recently started a new contract working for Petronas in Malaysia, having moved from the Libra field in Brazil.

The OIM, Sergio Sapucaia, tells us that although the startup has had its challenges with delays in the work permit process, the contract is now “Going well and things are getting better each day. A message for my team is, keep up with the good job, work with your heart and give your best delivery by working safe and thinking safe.”

The contract with Petronas provides the team with three wells to complete. The first two wells should be completed in Sabah in April, and the third will be carried out in Brunei waters, with completion anticipated in July.

The West Bollsta is a new-build, harsh-environment semi-sub capable of operating in harsh-environment areas and ultra-deep waters of up to 10,000 feet.
The West Vencedor is a top-performing rig for Petronas following successful startup campaign

The West Vencedor has become one of Petronas’ top-performing rigs in the short time that it has been working for Malaysia’s national oil and gas company.

Since January 3, the rig has been operational in the Andaman Sea off the coast of Myanmar, drilling on the Yetagun Platform, following a successful reactivation program at the end of last year.

Back at the end of September 2018, the rig was reactivated at the Labuan shipyard off the north coast of Borneo. The rig had been warm-stacked for a year at Labuan.

During the reactivation phase, OEM companies and specialists were brought out to the rig to carry out health checks on the major equipment components. All annual inspections were carried out to ensure that the rig was in class.

The checks and inspections were performed successfully, which avoided the need for the rig to spend an additional week in Singapore to prove acceptance testing via a third party and meant that the rig could get to work sooner.

More recently, the rig had to be down-manned and pulled off location due to an approaching cyclone, but the disconnection and subsequent reactivation were successfully carried out with minimal impact on the rig operations.

Willie Dalgarno, who managed the rig during the startup campaign, says, “The West Vencedor team is one of the best teams I have had the pleasure of working with. They show 100% commitment to what they do and are fully dedicated to owning the asset.

“I want to pass on a big thanks to the dedication the Vencedor team put into having the rig accepted on site and continuing its excellent operations. Keep up the outstanding work.”

The current Rig Manager for the West Vencedor, Gurchuran Singh, says, “Petronas management tells us that the West Vencedor had one of the best startups and remains one of their top-performing rigs.

We are fully committed to continuing our focus and hard work throughout the contract, which is likely to take us through to July this year.”
The West Vencedor team supports local orphanage in fundraising activity

Following a 21-day tow from the Labuan shipyard to its current drilling location in the Andaman Sea, the new rig crews ran a raffle as a team-building activity and to raise money for a worthy cause. Rig Manager, Willie Dalgarno, decided to support a local orphanage in Myanmar because he felt that the children would benefit directly from their support and he wanted to support a cause in the local region, where many of the rig workers live.

The Mercy Children’s Home orphanage in Hmawbi Township, Yangon Region, Myanmar supports 42 children and young people between the ages of 3 and 17. The orphanage, which provides shelter and nutrition for the children, needs daily provisions, including food, clothing and blankets.

The West Vencedor’s fundraising allowed the orphanage to buy foods such as rice, cooking oil, potatoes, onions, garlic and salt. Provisions were given, such as blankets, clothes, shoes, paper, and pencils and the remainder of the money went towards erecting a wooden fence around the camp.

“We have a responsibility to support the communities in which we operate.”

Willie Dalgarno says, “I was pleased to be able to support such an important cause and to be there to deliver our donations directly to the children. As part of an international organization, we have a responsibility to support the communities in which we operate, and I know we will continue to do this wherever we operate in the world.”

Six-well contract in Côte d’Ivoire follows later this year

Following its current three-well contract with Petronas, the West Vencedor will travel to Côte d’Ivoire to drill a six-well contract for a new client, to be announced later this year.

This new contract has three optional wells, with commencement expected in Q3 2019, running through to Q2 2020. The firm portion of the contract has created a backlog of what is expected to be approximately $20 million.

Congratulations to the West Vencedor team, past and present, for achieving 2000 days with no LTI on February 5 and for being awarded Rig of the Quarter for Q1 2019! Keep up the good work!
You might well feel familiar with the team onboard the AOD III; after all, they have become a regular fixture on our screensavers over the past few months. The screensavers highlight the winners of every Rig of the Quarter, and AOD III received the award multiple times last year. Throughout 2018, AOD III scored 100% in every quarter, and it received the award three times out of a possible four.

So what is the team’s secret? Is it down to management style, a strong client working relationship or consistent hard work by the whole team? Or is it a combination of many different factors?

AOD III is a jack-up rig that has been contracted to work for Saudi Aramco since March 2013. It is currently working in a Saudi Aramco offshore field on a batch drilling project, where it has just broken a penetration record while drilling the 6-1/8” section at 133’/minute.

Strong client relationship
Gary Tenney, Rig Manager of the AOD III, believes that their success is in part due to their longstanding and strong relationship with Saudi Aramco. “We work very closely with our client to make sure we fully understand their needs, and we have been receiving top client satisfaction scores for the last two years,” he says.

Customer Satisfaction is one of five KPI categories that Rig of the Quarter is broken down into; the other four are HSE, People, Productivity & Growth and Value & Cost Awareness. The sum of all five categories creates the overall percentage score for the rig that quarter.

Multi-layered system checking
The awards have changed since the rollout of Insight last year because far more sophisticated metrics are now being used to determine the best-performing rigs. Previously, more than one rig could be awarded Rig of the Quarter, but now if there are ties, the Technical Uptime score is broken down further to determine the top performer.

Given the number of metrics now being used to measure rig performance, Gary believes that a strong system of checks and balances is needed to avoid the smaller mistakes that can affect a rig’s scorecard. “If you go straight to Insight, you can see where mistakes were made. But if you also regularly make checks on the actual systems that the scores are derived from, you stand a better chance of controlling the outcome,” he says.

Adjusting actions based on live data
Gary is a strong supporter of the benefits of Insight. “Insight is one of the finest tools I have seen rolled out since working for Seadrill,” he says. “I like being graded on a daily basis and being able to see the rig’s current standing at any point in time, so we can adjust our behavior and apply energy where it is needed.”

“AOD III scored 100% in every Rig of the Quarter. What’s the teams’ secret? Gary Tenney AOD III Rig Manager
Crew commitment and open communication

Another critical success factor is commitment from the entire rig crew. Gary explains, “We have realized that major achievements do not usually come about by the effort of any one individual but more by the efforts of an entire team working together as one machine.”

Joop Lindtvelt, OIM, agrees. “Our management style is based on positive reinforcement, open communication and honest reporting. Also, we share lessons learned from incidents across all crews to mitigate the chances of similar problems or incidents occurring on AOD III,” he says.

Taking ownership and safety focus

Unfortunately, this year has not started as well for the rig, as the series of strong performances has been broken by a couple of regrettable events. These include an extended NPT due to a prematurely failed annular element and a Medical Treatment case.

“Every member of the AOD III team has recognized the recent negative events and takes ownership for them,” says Gary. “It is every worker’s responsibility not only to monitor their own hand placement but also to monitor that of every crew member working around them. We have to work together to ensure ‘No one gets hurt’ while doing their job.

“We work very closely with our client to make sure we fully understand their needs.”

“Despite the recent challenges, I am extremely proud of the accomplishments the rig has made in recent years, and the accomplishments belong to the entire crew. They are the well-oiled cogs that make the machine work as well as it does.”

“The crew are the well-oiled cogs that make the machine work as well as it does.”

The AOD III team celebrate winning Rig of the Year 2018
We have one of the most modern fleets of all the major offshore drillers and the scale, footprint and flexibility to meet the needs of all our customers in harsh and benign environments. Our efforts to improve our business in recent years have put Seadrill in the best possible position; we are stronger and more efficient than ever.

We expect the wider commercial environment to remain challenging throughout 2019 and into 2020 so we need to work collaboratively to find effective ways to maintain and improve our competitive position. We have recognized the huge impact that advanced technologies like Artificial Intelligence and LiDAR can have on our industry. That’s why we continue to put technology and digital transformation at the heart of our strategy. We are gaining real-time data from our fleet to make data-driven decisions that improve performance, safety and efficiency for our customers.

To build a long-term, sustainable and profitable business we identified a clear set of four strategic priorities. These priorities, shown below, provide us with a focus for our activities now and in the future:

### Setting the standard now and in the future

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**Our strategic priorities for 2019**

**Building best-in-class operations**
- Lead the industry with “best-in-class” operations
- Continue operating with a competitive cost structure by improving supply chain, inventory and offshore manning
- Extract operational benefits from having a standardized fleet
- Embed the right technology for our future through disciplined adoption to enhance performance and decision-making

**Owning the right rigs**
- Renew rigs at the right time and keep the youngest fleet among drilling contractors
- Maintain our strong presence in jack-ups and rebalance our fleet toward floaters
- Invest in targeted upgrades and reactivations based on market demand

**Strongest relationships**
- We’re developing long-term, strategic partnerships and offer combined service offerings to maximize value creation for our customers
- Explore opportunities to operate with local partners
- Balance growth through options on newbuilds and participate in expected industry consolidation where it makes sense

**Being a leading organization**
- Attract, retain and develop the best talent in the industry by investing in people and building an outstanding Seadrill culture
- Maintain the dynamic organization achieved to date and adapt as the business grows. Continue with shared onshore services that are efficient and scalable
- Simplify the group corporate structure
- Strengthen the balance sheet to position for future growth

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✓ Executed in 2018

Priorities for 2019
How we need to work

Setting the standard is not just about what we deliver, but how we deliver it. Our Behavioral Framework and its four core competencies: Drive & Ownership, Change & Forward Thinking, Communication & Collaboration and Service Delivery, will be embedded in the way we work, supporting us in living our values, defining our culture and becoming younger, smarter and stronger.

Communicate and collaborate
To improve and maintain our competitive position, we need to work collaboratively and develop strong relationships. We need to listen to others and communicate clearly, openly and positively. We’ll share knowledge and learning and champion cross-functional working. We’ll be cooperative, build relationships, and respect and value others and their contributions.

Service delivery
We will need to anticipate the needs of our customers, consistently deliver high quality results and have a genuine desire to deliver excellent services.

Change and forward thinking
To achieve our goals, we need to work flexibly and look for new or better ways of doing things. We must accept and embrace a culture of continual improvement and be agile and open to change. Only by positively driving change will we maintain our competitive position as we put our rigs back to work in an improving market.

Drive and ownership
We are highly safety conscious. We must show resilience and look for our own solution to problems. We drive accountability and deliver results with integrity.

What we are doing and where we’re at

We’re focusing on delivering results in those areas where we can make the most substantial efficiency improvements in our business and support our four strategic priorities. Here’s an update on where we’re at with some of our key projects year to date...

Rig Inventory Optimization

- A new cloud-based inventory management platform is being developed that will allow rigs to make concise, data-driven purchasing decisions by drawing live data and inventory from similar rigs in parallel locations.
- The system, called Rig Inventory Optimization or RIO, uses advanced algorithms to reduce redundant purchases and will allow rigs and Supply Chain to work collaboratively using Inter-Rig Transfers to maximize the efficiency of our entire inventory.
- The platform is currently being tested on the West Elara and the West Linus and is expected to launch fleet-wide in Q3.

Red Zone Management using Vision IQ

- Vision IQ is a new technology, developed in collaboration with the Marsden Group, that will allow us to build a red zone monitoring tool for our rigs.
- The pilot has been deployed and tested, and a finalized design has been agreed on that is suitable for Zone 1 compliance offshore.
- The project team is currently readying for Zone 1 testing with a third party, and it is aiming to launch the tech onto rigs later this year.

P2P

- This project aims to transform the current P2P process, making it more efficient and accurate, as well as realizing long-term cost savings.
- This project is ongoing and is targeting a successful conclusion later this year. Current focuses for the team continue to be standardizing process ownership and making system enhancements to enable automation and increased visibility of reporting.

Plato

- This solution is already transforming how we operate in terms of performance and asset integrity. It’s been deployed on 11 working rigs and will continue to be rolled out to more rigs this year, including more semis and jack-ups later in the year.
- The team is focusing on developing next-level analytics and UI’s for release this year.
What is our current approach to maintenance?

The current approach to maintenance in our industry, and in fact in most industries, is a calendar-based approach. For example, maintenance service on a top drive or other piece of equipment is scheduled every three months. This is necessary for some tasks, like when you need to grease or lubricate equipment or perform routine checks.

What are the disadvantages of a calendar-based approach to maintenance?

First, sometimes you don’t need to do maintenance because a piece of equipment hasn’t been used much. Maintenance, particularly the major five-year services, takes a lot of time and money. Major services also put people at more risk because they have to work in the derrick, at heights, and they may need rope access. Also, it’s possible to over-maintain equipment. Put simply, if you open a piece of the equipment to inspect it, you might let some dirt or water get inside, so you’ve introduced a contamination that could potentially cause a problem.

What is the alternative approach to this?

It’s called condition-based maintenance, or CBM. This is more of a dynamic approach to looking at the maintenance schedule on equipment, and allows us to ask, do we really need to do this, or do we need to do it more often? We call it Asset Life-Cycle Management, because the approach we’re taking is groundbreaking and quite different to a normal CBM program.

How is our approach innovative?

Normal CBM programs are based primarily upon vibration analysis on steady-state equipment. Drilling equipment is not steady state at all. Things move at different speeds with different loads all the time, so vibration analysis is just a small part of the data analysis. We’re also

“Asset Life-Cycle Management will allow us to based on live data and analytics.”

Over the next few months, a new sensor package will be rolled out to three of our rigs in what will mark the beginning of a new innovative approach to maintenance at Seadrill. The new instrumentation will allow us to monitor the condition of our equipment through Plato and will help us to determine when it needs a service or replacement. This marks a significant cultural shift from our current calendar-based approach. We spoke to Johnathan Dady, Senior Technical Manager in Houston, to find out more.

“What we’re doing with the data analytics is at the forefront of maintenance programming today.”

Rig maintenance of tomorrow: Asset Life-Cycle Management in practice

1 Log in to Plato on your iPad
2 Assess condition of equipment
3 Plato alerts you of maintenance needs
4 Rectify maintenance issue

technology

Johnathan Dady, Senior Technical Manager in Houston
analyze historical data as well as live data from Plato, which allows us to see the actual usage of the equipment at any given time. We’re very proud of this program because what we’re doing with the data analytics is at the forefront of maintenance programming today.

What are the advantages of Asset Life-Cycle Management?

By looking at the condition of the equipment and planning our maintenance schedule around it, we can potentially postpone major overhauls and make cost savings. We’re likely to see less downtime and better productivity as a result. Ultimately, the ideal is to have a balance of the different approaches; calendar-based maintenance will remain important for some tasks, while condition-based will be our overall approach on critical assets.

And what are the risks?

There’s certainly an inherent risk when you postpone major overhauls, but the analysis that we’ve done on the equipment has proven that this approach is the right one for our business. This is the first time that this technology has been installed on our rigs, so there will be a process of adaptation that our teams need to go through. Overall, we will see a cultural change within Seadrill as we adapt to this new approach.

What does the rollout look like?

We will start to roll out this approach onto our rigs mid-year. The first drill ships that will receive the instrumentation and sensor package are the West Tellus, the West Neptune and the West Saturn. The rig managers are all very excited about it; I’m pleased to say they’re welcoming it with open arms. We’re focusing on the floaters for starters; this is where we see the most value for Seadrill.

What is Asset Life-Cycle Management going to look like in practice for the rig teams?

The Plato application will monitor the condition of the equipment by analyzing the usage data as well as the data from these new sensors and instrumentation packs. This will allow the guys offshore and onshore to monitor the usage and condition of the equipment through the Plato dashboard. It will show them the vibration, oil analysis, alarms and calculated usage compared to the design life of the equipment, so they’ll be able to see if there’s an anomaly or something happening. That analysis should, hopefully by next year, drive the maintenance schedules.

How will this impact manning on the rigs?

Moving towards asset life-cycle management and digitization in general can allow employees to focus on higher-value tasks rather than repetitive tasks, which can in turn actually help to increase employee productivity. We will continue to use a calendar-based approach for many tasks such as condition assessments, which will remain a big part of our rig maintenance program.

How do I find out more about this project?

There will be more details to follow in the coming months. Please keep an eye on the SeaNet page for further information.

Randy Atwood, Rig Manager, West Neptune:

“This approach will allow us to maintain like a skillful surgeon. In the long run, we should see cost benefits, as we are able to measure the exact maintenance needed against the known wear of equipment and not just administering PM based on the calendar. This will help establish known future costs as well.”
International Women’s Day celebrated

International Women’s Day is a global day celebrating the social, economic, cultural and political achievements of women, and it’s also a call for gender parity. This year’s theme was #balanceforbetter, and the day marked a call to action for accelerating gender balance worldwide.

Colleagues at Seadrill celebrated the day in many ways, from cupcake parties in Dubai and Bangkok to breakfast tacos in Houston. However it was celebrated, the day were about colleagues coming together, applauding what women have achieved and how they continue to add value every single day in a business context as well as in the communities where they live.

Rebecca Stephen, who celebrated the day in Houston, says, “For our teams this year, International Women’s Day was about being together, reflecting and celebrating what we achieve day in and day out. It was also about showing that we care and are passionate about human rights and gender parity.”

The 2019 #balanceforbetter campaign doesn’t end on International Women’s Day. The organizers hope that the theme will provide a unified direction to guide and galvanize collective action throughout the year. For more information, see www.internationalwomensday.com.

“[Advice I would give] not just to women but also to all young people, is to maintain balance. You need to ... maintain that fine balance of being able to add value as well as valuing what other people have to offer.”

Pallavi Agarwal, Head of Commercial, Dubai

“Be sure of what new perspectives you can bring to the table and be ready to position yourself accordingly.”

Irina Santos, Regional Accountant, Liverpool

“Be and talk your truth, as well as be happy and fulfilled with your achievements in life.”

Aline Aguiar, HR Advisor, Liverpool

From top left, clockwise: women from the Bangkok office; Monique Soares da Cruz, Engine Room Operator, West Saturn; Amy Wiseman, HR Advisor; Daniela Hernandez, Roustabout, West Oberon; women from the Brazil office.
“Let your ambition, drive and talent speak for itself.”

Jasmine Alty, Functional ISIT Analyst Liverpool

“By having more diversity, I think we will have more diverse discussions and the ability to make better decisions and deliver more.”

Anne Siri Sævareid, Head of Operations Support, Europe

“The biggest thing we can do to promote gender equality in the workplace is to avoid stereotypes at all and focus on an individual’s capability.”

Sarah Parsons, Regional Counsel, Dubai

“It is not about training women to thrive in a man’s culture, but training men and women to work together to change the culture.”

Flavia Barros and Christina Ramos

From top left, clockwise: Rebecca Stephen, Communications Specialist; women from the Mexico office; Mary Ann De Sou Martins, West Sarurn; Lourdes Santos, Anas Salah and Honeylet Ortiguero from the Dubai office; Laura Hernandez Trejo, West Oberon; Anastasiya Fuery, Treasury Analyst; women from the Houston office, their departments include Supply Chain, HR, Compliance, HSE, and Finance.
Earlier this year, Emily Sharpes, HR Advisor from the Liverpool office, became the first Seadriller not based on a rig to win Mexico’s Golden Shackle Award. Milton Valenzuela, Rig Administrator of the West Courageous, explains she received the award because “Emily fulfils our training requests in a remarkable manner. She transmits her enthusiasm, empathy and caring to create a great synergy with our team. She is amazing!” We met her to find out more.

What is your career background?
I joined Seadrill in an HR Graduate role in May 2017. Prior to this I studied at the University of Chester.

Job title, rig and region
HR Advisor in the Training, Bookings and Certificates Team in Liverpool, UK.

Why did you decide to join Seadrill?
I decided to join Seadrill as a recent graduate out of university because I wanted to join an international company with the opportunities to work with all types of employees on a global scale. The graduate position appeared to be a great starting point for a career in HR in a fast-paced, energetic environment and industry.

What does your job involve at Seadrill?
My current role involves working with a variety of rigs in both hemispheres to manage rig compliance, arranging training courses, coordinating logistics and uploading certificates. I’m also involved in the implementation and global deployment of the SkillsVX project.

What are the best bits about your job?
Some of the best parts of my job include the regular interaction I have with the guys on the rigs, building relationships with the rigs I look after and picking up specialist rig knowledge along the way. Being involved with the startup of a rig or its new contract is also very fast-paced and exciting!

What is the most challenging part?
Due to time zone differences, it can be hard to catch employees or vendors at an appropriate time – one of the biggest time zone differences I deal with is eight hours with two of my rigs currently in Malaysia.

How have you gotten to where you are at Seadrill?
My proactive approach to my job role has allowed me to improve rig compliance in the most efficient way possible. Working honestly and openly with the rigs, building relationships and being organized, managing my time efficiently and being accountable for each task I undertake has helped me to get to where I am in my career.

What is the Golden Shackle Award?
It’s a certificate of recognition set up within Mexico to identify and praise those who assist the rigs on a day-to-day basis. It highlights the hard work put in to the region and is a diploma of appreciation for the collaborative work from all areas of the business.

Why did you win it?
I have won the award for being an accountable, proactive and strong support to the West Courageous team.

What do you want to do next in your career?
I would love to get further exposure to the regions within Seadrill and develop my core HR competencies and experience through opportunities which arise within the company.

Where is home?
I live in Chester, which is about 20 miles from the Liverpool office in the UK.

Who is your family?
My family is my mum and dad, two sisters, one brother-in-law and our English bulldog.

What are your pastimes?
My pastimes include playing field hockey for a local team every Saturday, socializing with my friends and family and I love music – I play two instruments!
“The Eastern Hemisphere is an exciting place. We have fantastic people and technology platforms; now we have to get everything to work better together.”

What is your career background?
I started in the industry in 1995 as a field engineer and spent four years working offshore before moving into various operations and management positions within Schlumberger. In 2012, I joined a startup regional oilfield service company, based in Dubai, with the remit of growing their drilling business across the region. Having moved 14 times in the last 24 years, I can happily say that I’ve spent time in all corners of the globe, supporting oilfield services and working in the drilling domain.

Why did you decide to join Seadrill?
My decision came down to two main factors: the people and the technology offering. When you spend as much time at work as we all do, it is very important that you are working with motivated and driven people that are focused on supporting the organization to deliver on its ambition. At Seadrill we have an offering that is unique, fit for purpose, well maintained and globally present, covering shallow, medium and deep-water environments. In short it is the people and our technology that made it an honor to join Seadrill, and I am sure that these factors provide us with a strategic advantage.

What have your first few months at Seadrill involved?
So far, I have spent my time traveling and listening to the organization to get an appreciation for what is working well and where we can improve. I have met as many employees and customers as possible, and so far, I have been able to visit three of our four operating areas. I took a week out to get my BOSIET recertified, and I was fortunate to attend my first rig naming ceremony, joining our joint venture partner Sonangol in Korea for the delivery of the first vessel for Sonadrill, the Libongos drillship.

What are your plans for the Eastern Hemisphere?
My main focus is to ensure that we work collectively and tirelessly to make sure that everyone is safe; that we remain focused on doing it right the first time and every time; that our teams know that if something is not right, they have the responsibility to stop the job; and that we are constantly looking out for one another, remaining focused on improving the way that we work.

We are running a business, and we have the responsibility to constantly improve our efficiencies and to reduce our costs. Having said this, nothing is more important than operating safely and doing everything that we can do every day to ensure that everyone gets home safely.

Where is home?
I was born and raised in Calgary, Alberta, Canada. After moving around as much as we have, my home is where my family is and where we can all be together. During the summer months, when the kids are out of school, my family tends to spend most of their time back in Calgary with our extended family.

Who is your family?
Stamatina and I have been married for 21 years and have three young children. Our oldest son was born in Calgary and has recently turned 11. We have an 8-year-old daughter, who was born in France, and the youngest member of the team is our 6-year-old son, who was born in the UAE.

What are your pastimes?
As a Canadian, my pastimes are simple: ice hockey and skiing. I have a passion for both, and whenever and wherever I am, if there is a rink that I can get on, or a hill that I can ski down, you can count me in!

Since Reid Warriner, SVP, Eastern Hemisphere, joined Seadrill in January, he’s spent much of his time traveling around the hemisphere to meet his new colleagues and customers. Originally coming from an offshore drilling background working for Schlumberger, he is excited to be back working with rigs again. We met up with him to find out more about what he’s planning to bring to Seadrill in his new position.
Over the last five years, the West Jupiter has been working for Total, offshore Nigeria. In that time, a strong working relationship has been built between the teams onboard, which proved critical recently when they worked together to repair a valve on the subsea Christmas tree.

A dummy stab had broken off in one of the valves and caused a delay in operations. Rather than use a dedicated ROV vessel to recover the Christmas tree from the seabed, in what would be a potentially high-risk and time-consuming operation, Total requested that we recover the tree with our subsea heave-compensating crane.

The Christmas tree weighed 49 mt and would need to be hoisted from water depths of 1,500m for surface repairs, and the operation had been carried out just once before by the West Jupiter team.

However, after extensive planning and preparation, the team demonstrated their can-do attitude by moving the crane into position to carry out the task.

The crane operator, DP operator, ROV pilot and FMC worked closely together to hoist the XT to the deck efficiently and safely. Once the valve was fixed, the crew worked together to deploy the Christmas tree back onto the well head.

Uche Agoha, West Jupiter Rig Manager, says, “These operations were successfully carried out because of thorough planning and close collaboration between the different companies involved: Seadrill, Total, FMC and MPL. “I would like to congratulate the teams involved for this safe and efficient operation that saved our client time and money and allowed us to keep to the well schedule.”